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V Semester B.B.A. Degree Examination, March - 2021

BUSINESS ADMINISTRATION**Employee Welfare And Social Security****(CBCS Fresh 2018 Batch Only)****Paper : HR 5.5****Time : 3 Hours****Maximum Marks : 70****Instructions to Candidates:**

Answer Should be written in English Only.

SECTION - AAnswer any **five** sub-questions. Each question carries **2** marks.**(5×2=10)**

1. a) What is social welfare?
- b) Mention any two labour welfare agencies.
- c) What is social assistance?
- d) What is vocational training?
- e) Expand CIRM and CBET.
- f) State any two machineries for labour administration.
- g) What are non - statutory labour welfare programme?

SECTION - BAnswer any **Three** questions. Each question carries **6** marks.**(3×6=18)**

2. Briefly explain principles of labour welfare.
3. What are the functions of welfare center?
4. What are the social security measures for industrial employees?
5. What are the functions of the labour wing of the labour department?
6. What are the functions of DGE & T?

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SECTION - C

Answer any **Three** questions. Each question carries **14** marks.

(3×14=42)

7. Explain the scope and facilities of labour welfare.
 8. Explain the roles and functions of a social welfare officer.
 9. Explain development process of social security in India.
 10. Explain briefly the provisions regarding safety in factories Act, 1948.
 11. Explain about payment of Gratuity Act, 1972.
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